



Article: XXVII

Tab No.: 27

Subject: EDUCATION FUND

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Text:

ARTICLE XXVII – EDUCATION FUND

Contributions to the fund will be at \$0.05/hour worked per employee.

Effective the first of the month following notice of ratification of the 2013-2018 collective agreement, contributions to the fund will be increased by \$0.01 per hour for a total of \$0.06 per hour worked per employee.

Effective March 1, 2015, contributions to the fund will be increased by \$0.01 per hour for a total of \$0.07 per hour worked per employee.

Effective March 1, 2016, contributions to the fund will be increased by \$0.01 per hour for a total of \$0.08 per hour worked per employee.

Effective March 1, 2023, contributions to the fund will be increased by \$0.01 per hour for a total of \$0.09 per hour worked per employee.

Effective July 1, 2026, contributions to the fund will be increased by \$0.01 per hour for a total of \$0.10 per hour worked per employee.

The funds shall be remitted to USW Local 1-2017 and will be via an individual remittance cheque and clearly identified as “education funds”. The Education Fund will be used specifically in the development and delivery of programs, which may include:

- Grievance Handling
- Collective Bargaining
- Environmental Issues
- Land Use Issues
- Stewards Training
- Parliamentary Procedure and Public Speaking
- Communication Skills
- Leadership Training
- Economic Issues
- Benefits Training
- Health and Safety



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Guidelines:

ARTICLE XXVII - EDUCATION FUND

This Article is the result of the re-writing of the former Education Trust Fund Article. The re-writing eliminated obsolete content in the Collective Agreement and brought this subject up to date to reflect negotiations history more accurately.