

Conifer

Circular

CR No. 04/25

RE: 2025 UPDATED CONIFER CONTRACT ADMINISTRATION MANUAL

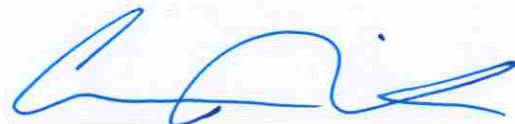
SEPTEMBER 19, 2025

(Via E-MAIL)

CONIFER has now completed the update of the Contract Administration Manual with the subject matter from the August 12, 2024 CONIFER-USW Memorandum of Agreement, along with several timely guideline updates and relevant arbitration references. The revision date for this version of the manual is August 2025.

There have been some significant changes in the 2023 - 2027 CONIFER - USW Collective Agreement and we encourage you to use the Explanatory Notes for the August 12, 2024 CONIFER-USW Memorandum of Agreement as a guide to determine where the amendments to the collective agreement have taken place.

This updated content, along with the Explanatory Notes, is available under the Member's Area section on CONIFER's website at www.conifer.ca. Please contact me at (778) 764-5573 or cam@conifer.ca if you require me to send you the password to access the Member's Area section of the CONIFER website.



Cam Meroniuk
Manager, Employment Relations

CM/jm
September 19, 2025