

Conifer

Circular

CR No. 01/20

RE: SAFETY HEALTH AWARENESS RESEARCH PROGRAM (SHARP)
CONTRIBUTIONS

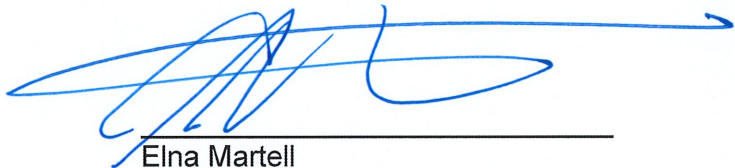
(VIA E-MAIL & POST)

Gentlemen and Mesdames,

As of December 31, 2019, the SHARP Trust has generated a surplus in excess of \$200,000, which according to the mainstream collective agreements mandates a reduction in the monthly dues from \$.01 per hour to \$.005 per hour.

A revised self-report form will be sent out in late March for April reporting which will include the new contribution rate of \$.005.

If you have any questions, please do not hesitate to contact the CONIFER office.



Elna Martell
Conifer

EM/jw
February 27, 2020