

Conifer

Circular

CR No. 03/22

RE: FEDERAL STATUTORY HOLIDAY TO MARK THE QUEEN'S FUNERAL
SEPTEMBER 14, 2022

(VIA E-MAIL)

TO: All Member Companies,

As you may have heard, both the Federal Government and Government of British Columbia have declared September 19, 2022, a “day of mourning” for Queen Elizabeth II. Government and other public sector employees will be given the day off, with pay.

With respect to how this announcement will impact private sector employers in BC, we have acquired the following advice from our legal counsel:

This is not a formal “statutory holiday”, Federally or Provincially. Private sector employers in BC are encouraged to find a way to recognize or reflect on the day in a way that is appropriate for their employees. However, there is no legal obligation to recognize September 19, 2022 as a statutory holiday under any of the CONIFER Member Company collective agreements.

Should you have any questions please contact our office at 250-564-5166.



Cam Meroniuk
Manager, Employment Relations

CM
September 14, 2022