



Article: XXXI

Tab No.: 31

Subject: EDUCATION TRUST FUND

Page 1 of 2

Text:

ARTICLE XXXI – EDUCATION TRUST FUND

Contributions to the fund will be at \$0.05/hour worked per employee.

Effective the first of the month following notice of ratification of the 2013-2018 collective agreement, contributions to the fund will be increased by \$0.01 per hour for a total of \$0.06 per hour worked per employee.

Effective March 1, 2015, contributions to the fund will be increased by \$0.01 per hour for a total of \$0.07 per hour worked per employee.

Effective March 1, 2016, contributions to the fund will be increased by \$0.01 per hour for a total of \$0.08 per hour worked per employee.

Effective March 1, 2023, contributions to the fund will be increased by \$0.01 per hour for a total of \$0.09 per hour worked per employee.

The funds shall be remitted to either USW Local 1-424, or Local 1-425, and will be via an individual remittance cheque and clearly identified as “education funds”. The Education Fund will be used specifically in the development and delivery of programs, which may include:

- Grievance Handling
- Collective Bargaining
- Environmental Issues
- Land Use Issues
- Stewards Training
- Parliamentary Procedure and Public Speaking
- Communication Skills
- Leadership Training
- Economic Issues
- Benefits Training
- Health and Safety



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Page 2 of 2

Guidelines:

ARTICLE XXXIV - EDUCATION TRUST FUND

This Article is the result of the re-writing of the former Article XXXIV, Education Trust Fund. The re-writing eliminated obsolete content in the Collective Agreement and brought this subject up to date to reflect negotiations history more accurately. Contributions will continue in accordance with the process which has been in place for many years, directly to the local union. Amounts will increase over the term of the agreement as outlined in the new Article.