



**Article:**     II    

**Tab No.:**   2  

**Subject:**   DEFINITION  

**Page:**   1 of 1  

**Text:**

**ARTICLE II – DEFINITION**

The term 'Employee' as used and for the purpose of this Agreement shall include all persons employed by the Company on whose behalf the USW, Local 1-2017 have been certified as bargaining agents, except and excluding foremen and others having authority to hire and fire, office workers, supervisory officials and salesmen.

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**Guidelines:**

**ARTICLE II - DEFINITION**

This language serves to define the term 'Employee' in the context of the Collective Agreement to apply to any individual included in the bargaining unit. This definition should be read in conjunction with the specific certification.

Any dispute or question regarding the composition of or inclusion in the bargaining unit is addressed by the Labour Relations Board.