	<b>Conifer</b> Circular
CR No.	03/18
RE:	FAMILY DAY
	<b>DECEMBER 13, 2018</b>

(VIA E-MAIL)

## **TO: All Member Companies,**

Earlier this year the NDP Government approved moving Family Day from the second Monday to the third Monday in February. Please see the attached BC Government News Release for further information.

This year Family Day will be recognized on Monday, February 18th, 2019. The Statutory Holiday Article of your Collective Agreement is not specific on which day of the year Family Day falls. Accordingly, there is no further action to be taken.

However, all member companies should be conscious of any documentation which outlines the observance of Family Day as the second Monday in February. This is no longer accurate and should be changed to the third Monday in February.

Please pass on this information as appropriate within your organization. Any questions regarding this issue can be directed to Conifer.

Cam Meroniuk Manager, Employment Relations

CM/kw December 13, 2018 Attachment(s) British Columbia News

## B.C. government shifts Family Day, beginning in 2019; better for business and families

https://news.gov.bc.ca/16379 Friday, February 9, 2018 1:00 PM

Victoria - Starting next year, British Columbia's Family Day will be moved to the third week in February so families across the country can celebrate together, announced Premier John Horgan.

Family Day was established in British Columbia in 2013 following a consultation process that had recommended the holiday be on either the second or third Monday of February. The government of the day decided on the second Monday, even though it was inconsistent with other Canadian provinces and the United States.

In announcing the change for 2019, Premier Horgan says Family Day will now be better aligned for businesses and families.

"Moving Family Day is the right thing to do for businesses small and large, and is better for families who may be spread out across the country," said Premier Horgan. "This gives families an opportunity to schedule and spend more time with loved ones from other provinces."

Surrey Board of Trade CEO Anita Huberman welcomed the change.

"The misalignment of Family Day causes inconvenience, increased costs, and lost opportunity for businesses of all sizes and in various industries," said Huberman. "The economic benefit from this change will greatly assist our members, and especially small- and medium-sized businesses, across the province."

## **Media Contacts**

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