



Safety / Health Awareness Research Program

SHARP Safety Conference 2013

SHARPen Leadership Skills

“Developing and Nurturing Safety Leadership, Culture and Climate”

When:
September
19 & 20, 2013



Where:

Westwood MB
Church in Prince
George

SHARP Members:

- *Conifer and member companies*
- *USW Local 1-424*
- *USW Local 1-425*
- *Canfor*
- *West Fraser Mills*
- *Tolko Industries*

This year the SHARP Conference Committee is pleased to bring you a conference focusing on Safety Leadership, Culture and Climate.

As safety committee members, supervisors, union officials, safety professionals and managers we are all Leaders in our workplaces. This conference will help us discover some of the best practices that proven leaders have found successful.

Each place of work has a culture and climate for interacting with management and workers. Some of these have evolved over time to become extremely effective. This conference aims to give us some understanding about what culture and climate is and how to collectively develop the best for our workplaces.

The Committee has been able to engage a slate of high caliber speakers, a couple of which are internationally renowned. We look forward to you joining us, and sharing your valuable insights, at this truly Northern and Central BC conference.

SHARP Attendance Details:

The program is designed for members of mill/plant safety committees, human resources personnel, safety professionals, supervisors, and general safety advocates both worker and management. Each SHARP member company location is encouraged to send at least four participants representing workers and the company.

Content meets the WorksafeBC requirements for annual safety committee training.

The conference is provided to employees of SHARP at no cost. Other participants/delegates will be charged a nominal fee of \$200.

Contents:

<i>Keynote Speaker</i>	2
<i>Round Table</i>	2
<i>Personal Injury Story</i>	2
<i>What is This Safety Culture Stuff?</i>	3
<i>Forum Emergency Response to Unplanned Events</i>	3
<i>Closing Plenary</i>	3
<i>Registration Conference Schedule</i>	4 & 5

Keynote Presentation: Create a Vibrant Safety Culture

Richard Hawk, MakeSafetyFun.com

Thursday September 19th @ 1.30 PM

Lead the way to an Accident-Free Workplace.

Leaders face a special set of challenges when it comes to safety performance. Not only do they have to understand a wide array of safety requirements, but they also need to possess the social skill to influence people to perform better.

This engaging training session helps safety leaders develop those skills can create a vibrant safety culture that everyone will buy into. We can expect to learn how to **increase our influence**

as a **safety leader** and to better **inspire employees/co-workers** to take to heart their company's safety and health values.

Richard Hawk is the world's leading authority on improving workplace safety by making safety fun.

For more than 30 years, he has helped a wide variety of companies develop world-class safety cultures and shown audiences around the world how to live healthier and happier lives.

It's rare to find someone who is both a safety professional and an entertaining speaker and trainer, but Richard fits the bill. He is in high demand for annual meetings, conferences and seminars and is a popular keynote speaker at the National Safety Council's Annual Congress & Expo, the largest annual safety convention in the U.S.



Roundtable: Leadership, Culture and Climate — Lead By Phil Kolbuc

Thursday September 19th @ 3.00 PM

A popular and successful Human Resources Training and Facilitation Consultant, Phil will discuss his thoughts on Safety Leadership, Culture and Climate.

Phil will engage delegates in sharing and learning with their table peer groups. What does this mean in your workplace? What examples do you have about how your safety culture works?

Presentation: Mark Johnson – Sawmill Worker

Friday September 20 @ 8.00 AM

At first glance, there's no clue to Mark Johnson's story. He's a regular guy living where he was born and raised, who "had it made" at 21. Then his life turned upside-down.

Nine months into a sawmill job Mark really liked, he was trapped in heavy machinery and nearly died.

"I was cleaning scraps of wood from a conveyor belt under the wood chipper when my left arm was caught in the moving roller," says Mark. He screamed, but no one heard because of the noise of the machinery.

"After maybe 20 minutes, I was passing out from blood loss. I knew I'd die if someone didn't help me, so I threw up a prayer to God," Mark remembers. Miraculously, the conveyor belt stopped on its own, though no one had touched it.



Presentation: What is this Safety Culture and Leadership Stuff?

Paul Pascoe, Pozniak Safety Associates Inc.

Friday September 20 @ 9.15 AM

The buzz at the moment is Safety Culture. What really is it? It is different from a production culture? Safety culture programs are currently a popular strategy for improving safety in many organizations and this presentation outlines how people can measure it and change it.

Safety Leadership is important as a key ingredient in an organization's safety success and determines the extent to which safety rules and procedures are followed which creates & maintains the safety culture. The presentation topics will include:

- What are safe behaviour programs? And do they work?
- How to assess the safety culture of your organization
- What is leadership? Leadership and culture. Leadership and culture fundamentals
- The golden circle

Without Teamwork - Are You as Safe as You Think?

So are you as safe as you think? This part of the presentation is designed to change or rekindle the way we feel about safety in our work and in our everyday lives - and will help inspire a cultural change towards an interdependent safety culture.

Packed with insight - on everything from teamwork and inter-dependence to the safety instinct, system consistency, paying attention to organizational blindness, the importance of communication and continuous improvement, learning, and most importantly cooperation.

Forum and Round Table Discussion: Friday September 20 @ 1.00PM

Michael Higgins, Regional Emergency Manager, Emergency Coordination Unit

Topic: Emergency Response to Unplanned Events

Michael will provide current information about preparation and response to unplanned emergency events. A roundtable discussion and open forum will be facilitated by SHARP Committee members

Closing Presentation: Would You Watch Out For My Safety™ - John Drebinger CSP

Friday September 20th @ 3:30 PM

Everyone says people should be , **"their brother's keeper"**, yet seldom do they give them effective ways of doing so. Because people feel uncomfortable **"correcting"** someone they may choose to say nothing , allowing a possible injury. Discover the five reasons and techniques master motivator John Drebinger uses to help people share safety concerns with each other and feel comfortable doing so. Take home the skills to motivate people to take personal responsibility for their own safety and the tools to teach people how to respond in a way that will have everyone watching out for the safety of others.

For more than 22 years , John Drebinger has been helping people take personal responsibility for their own safety. A nationally recognized communication expert, author, and a talented magician, John has performed at and is a member of the prestigious Hollywood Magic Castle.



S.H.A.R.P.

C/o Conifer
Suite 400-299 Victoria St.
Prince George, BC. V2L 5B8

Phone: 250-564-5166
Fax: 250-563-3124
E-mail: admin@conifer.ca

The conference will be held at the
Westwood MB Church
2658 Ospika Blvd.
Prince George, B.C. V2N 5B8

Website: conifer.ca
Follow the link to

S.H.A.R.P.

REGISTRATION DETAILS:

To Register please complete the registration form and fax or email to Conifer, attention SHARP Conference.

Registration Deadline September 6, 2013

A block of rooms have been reserved at preferential rates at the Sandman Inns & Suites Prince George for the night of September 19th. Quote group reservation #274737. Ph. 1-888-254-8380

Conference coordinated by:

Don Hope

Hope H/R & Safety Consulting Ltd.

Phone: 250-961-3434 - Email: donhope@telus.net

Conference Schedule

Thursday September 19th 2013

11.30 A.M.— Registration desk and Safety Marketplace opens.

12 Noon Soup and Sandwich Buffet Lunch

1.00 P.M. Introduction & Opening Remarks -

Industry and Union Welcome

1.30 P.M. Keynote Address - Richard Hawk—Create a Vibrant Safety Culture

2.45 P.M. Networking Coffee Break

3.00 P.M. Round Table— Phil Kolbuc will facilitate. Leadership, Culture and Climate at your workplace. What works, what are best practices.

4.30 P.M. Adjourn

Think Safety

Work Safely

Friday September 20th, 2013

7.00 A.M. registration Desk & Safety Marketplace opens - Buffet Hot Breakfast in the Foyer.

8:00 A.M. Mark Johnson— Injured Worker.

9.15 A.M. Presentation:

Paul Pascoe—What is This Safety Culture and Leadership Stuff?

10.15 A.M. Networking Coffee Break

10.30A.M. - Presentation:

Paul Pascoe. What is this Safety Culture and Leadership Stuff? Continued

12 Noon Buffet Lunch in Foyer

1.00 P.M. Forum and Round Table Discussion : Michael Higgins— Emergency Response to Unplanned Events.

3.00 P.M. Networking Coffee Break

3.15 P.M. Closing Presentation - John Drebing—Would You Watch Out For My Safety?

4.30 P.M. Close and Safety Prize Draws

5.00 P.M. Conference ends

SHARPen Leadership Skills

“Developing and Nurturing Safety Leadership, Culture and Climate”

Conference Registration Form

Conference Dates September 19 & 20 2013

Registration Details: Complete the information below and send to:

SHARP c/o Conifer,
Suite 400, 299 Victoria Street,
Prince George, B.C. V2L 5B8

Email: admin@conifer.ca or Fax to (250) 563-3124

Name:	
Organization:	
Division/ Department:	
Position:	
Address:	
City/Town:	Postal Code:
Phone:	Fax:
Email:	

SHARP welcomes non members to this conference. It's the aim of SHARP to share ideas and experiences to improve safety in workplaces throughout Northern BC.

Cost for **Non Members** of SHARP is \$200.00. Cheques should be made payable to SHARP. (Fee includes two lunches and breakfast)

Please note: The location of the conference is the:
Westwood MB Church, 2658 Ospika Blvd, Prince George.

Registration Deadline:
Please forward your registration by September 6, 2013.

Hotel Accommodation:
A block of rooms is being held for delegates at the Sandman Inn & Suites Prince George. Call their toll free number 1-888-254-8380, indicate you are a delegate for the SHARP Conference and quote reservation number 274737

SHARP Conference Committee:
Cam Meroniuk, Conifer - Ed Ma, Tolko - Brad Evans, Excel Transportation Inc.
Brian O'Rourke USW local 1-424 - Dean Colville USW local 1-425 - Don Hope, Conference Coordinator