



Safety / Health Awareness Research Program

SHARP Safety Conference 2015

When:
September
24 & 25, 2015

Where:
Westwood MB
Church in Prince
George

**SHARPEN YOUR SKILLS,
THE ONES YOU KNOW,
SHOULD KNOW, OR BE
WILLING TO LEARN**

SHARP Members:

- **Conifer and member companies**
- **USW Local 1-424**
- **USW Local 1-425**
- **Canfor**
- **West Fraser Mills**
- **Tolko Industries**

Contents:

Keynote Speaker Count-down to safety	2
Round Table	2
Personal Injury Story	2
Improving return to work outcomes	2
Sharpen your own safety by making safety personal	3
Forum Wood Dust and the Elimination of a Potential Hazard	3
Closing Plenary	3
Registration & Conference Schedule	4 & 5

The Safety Health Awareness Research Program (SHARP) has been running seminars and conferences to raise awareness on safety and health related issues within the forest industry for over 12 years. This conference, run biannually, has proven to be a great place to review current trends and new ideas for improving safety in our workplaces. Also a great opportunity to meet new people and old friends, who share in the common goal of helping workers go home safe to their families at the end of each shift.

If you're involved with workplace Safety in Northern and Central BC, then this is the Conference to attend

This conference theme is about safety skills, revisiting the ones you know, being reminded of the ones you should know, and about being willing to change and learn new skills

Remember 'Someone is counting on you!!'



**Industry and Union
Welcome from
Ken Shields, Pres & CEO
Conifex , and
Paul French President
USW Local 1-425.**



Keynote Presentation: Countdown to Safety

Mike Mullane — Astronaut

Thursday September 24th @ 1.30 PM

Astronaut Mullane delivers a powerful message on the individual's role in keeping themselves and their teams safe in hazardous environments. Mullane introduces this subject with a recount of his own near-death experience in a fighter jet, when he failed to speak up about an unsafe situation. He assumed another crewmember, with more flying time, knew best about the safety of their operations. In other words, at a critical moment in a hazardous operation, Mullane surrendered his responsibility for safety to someone else. He became a "passenger". The result was his (and the pilot's) narrow escape from death during their ejection from the crashing jet. The destruction of a multi-million dollar plane might have been avoided if Mullane had maintained his safety presence and voiced his assessment on the dangers of the situation. Instead, he assumed the pilot's position of authority and longevity of flying hours counted more than his analysis of the situation.



Mullane continues this thread: that each individual brings to their team a unique perspective on safety. Only when every person's perspective is available for analysis can a team be truly safe. When it comes to safety everybody counts, regardless of their position or longevity.

Roundtable: If you could predict the next incident at your workplace, what would it be (what keeps you up at night)? Lead By SHARP Committee
Thursday September 24th @ 3.00 PM

Presentation: Friday September 25th @ 9.00AM

Al Bieksa: RETURN TO WORK – Getting Beyond Light Duties

As disability-related costs increase, workplaces struggle with reintegrating workers with disabilities. "Light duties" positions are becoming more difficult to provide or maintain. Evidence-based research is supporting a paradigm shift from "disability management" to "disability prevention". A successful shift involves appropriate education and tools.

Return to Work (Disability Prevention) education simplifies a process by focusing on RTW as a Health & Safety issue that respects the fundamental principles of human rights.

This workshop discusses research-based RTW practices that will improve the facilitation of successful work reintegration outcomes.

Al Bieksa (*bee ex sa*) is the RTW Program Coordinator at the BCFED Health & Safety Centre. He is licensed with the law society of Upper Canada, a certified mediator and a facilitator for the National Institute of Disability Management and Research (NIDMAR).



Presentation: Friday September 25th at 10.30AM

Alan Quilley CRSP, SHARPen Your Own Safety By Making Safety Personal

Alan Quilley CRSP. Renowned Canadian Author (The Emperor has no Hard Hat, and Practical Based Safety Culture), Safety Consultant and Lecturer.

This entertaining and thought provoking session will help participants in influencing themselves and others to take personal responsibility for creating safety. Making Safety Personal is essential to the success of getting everyone home safely tonight. Through discussion and reflection on our own behaviours and the behaviours of others we will learn the “Whats and Hows” of Safety Excellence.



Panel Discussion and Forum : Friday September 25 @ 1.00PM “Wood dust and the elimination of a potential hazard: How far we’ve come and where we are going.”

A panel discussion and open forum will be facilitated by SHARP Committee members. Panel Members will include: Barry Nakahara, WorksafeBC; Ed Kent, SHARP Dust Abatement Resource Coordinator

Closing Presentation: Eldeen Pozniak

7 1/2 things that We Can do to Save Lives and Bring Value to an Organization

Friday September 25th @ 3:00 PM

As Safety Professionals, Managers, Committee Members, and Operators, we juggle a great many things in our professional and personal lives. On the professional side, we deal with everything from the culture, leadership concepts, and communications within the organization to the expectations of our conduct, roles and activities. Eldeen Pozniak will share her thoughts, experiences and wisdom built up over years of caring about the safety of others, working with organizations and individuals that can be champions or barriers, and identify some concepts that we can focus on to have the biggest effect.

Eldeen Pozniak, CEO of Pozniak Safety Associates Inc. in Canada and Diggins Safety Associates in the USA, is committed to Occupational Health and Safety Concepts and Standards. Her commitment is demonstrated by her involvement as an advisor and consultant to various government, businesses, and industry sectors and lecturer at educational institutions. It is also shown through her numerous memberships and positions in safety and health related associations.



SHARP Attendance Details:

The program is designed for members of mill/plant safety committees, human resources personnel, safety professionals, supervisors, and general safety advocates, both worker and management. Each SHARP member company location is encouraged to send at least four participants representing workers and the company.

Content meets the WorksafeBC requirements for annual safety committee training.

The conference is provided to employees of SHARP companies at no cost. Other participants/delegates will be charged a nominal fee of \$200.

REGISTRATION DETAILS:

To Register please complete the registration form and fax or email to Conifer, attention SHARP Conference.

Registration Deadline September 11, 2015

Conference coordinated by:

Don Hope

Hope H/R & Safety Consulting Ltd.

Phone: 250-961-3434 - Email: donhope@telus.net

Contract Human Resources and Safety Consulting Services

*Website: www.conifer.ca
Follow the link to SHARP*

Conference Schedule

Thursday September 24th 2015

11.30 A.M.— Registration desk and Safety Marketplace opens.

12 Noon Soup and Sandwich Buffet Lunch

1.00 P.M. Introduction & Opening Remarks -

Industry and Union Welcome

Ken Shields, President & CEO Conifex

Paul French, Pres. USW Local 1-425

1.30 P.M. Keynote Address - Mike Mullane—Countdown to Safety

2.45 P.M. Networking Coffee Break

3.00 P.M. Round Table— If you could predict the next incident at your workplace, what would it be?

Facilitated by SHARP Committee

4.30 P.M. Adjourn

Safety Never

Takes a Holiday

Friday September 25th, 2015

7.00 A.M. registration Desk & Safety Marketplace opens - Buffet Hot Breakfast in the Foyer.

8:00 A.M. — Michael Lovett, Injured Worker.

9.00 A.M. Presentation:

Al Bieksa: Return to Work—Getting Beyond Light Duty

10.15 A.M. Networking Coffee Break

10.30A.M. - Presentation:

Alan Quilley : Sharpen your own safety by making safety personal

12 Noon Buffet Lunch in Foyer

1.00 P.M. Forum and Round Table Discussion : Wood Dust and the Elimination of a Potential Hazard—How far we've come and where we are going.

3.00 P.M. Networking Coffee Break

3.15 P.M. Closing Presentation - Eldeen Pozniak: 7 1/2 Things that we can do to save lives and bring value to an Organization

4.30 P.M. Close and Safety Prize Draws

SHARPen Your Skills

“The Ones You Know, Should Know or Be Willing to Learn”

Conference Registration Form

Conference Dates September 24 & 25, 2015

Registration Details: Complete the information below and send to:

SHARP c/o Conifer,
Suite 400, 299 Victoria Street,
Prince George, B.C. V2L 5B8

Email: admin@conifer.ca or Fax to (250) 563-3124

Name:	
Organization:	
Division/ Department:	
Position:	
Address:	
City/Town:	Postal Code:
Phone:	Fax:
Email:	

SHARP welcomes non members to this conference. It's the aim of SHARP to share ideas and experiences to improve safety in workplaces throughout Northern BC.

Cost for **Non Members** of SHARP is \$200.00. Cheques should be made payable to SHARP. (Fee includes two lunches and breakfast)

Please note: The location of the conference is the:
Westwood MB Church, 2658 Ospika Blvd, Prince George.

Registration Deadline:
Please forward your registration by September 11, 2015.

Hotel Accommodation:
A block of rooms is being held for delegates at the Sandman Inn & Suites Prince George. Call their toll free number 1-888-254-8380, indicate you are a delegate for the SHARP Conference and quote reservation number 337117

SHARP Conference Committee:
Cam Meroniuk, Conifer - Brad Evans, Excel Transportation Inc. Paul French USW local 1-425
Frank Everritt USW local 1-424 - Don Hope, Conference Coordinator