

SHARP Safety Culture

Wi-Fi Network: SHARP SECURE

Password: sharp2017

SURVEY:

www.conifer.ca/index.php/sharp/



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What is Safety Culture

- “The way things are done around here;”
- Made up by:
 - Mindsets
 - Beliefs
 - Perceptions
 - Values
 - Attitudes
 - Behaviours
- of workers, supervisors, managers, & owners



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Why is Safety Culture Important

- A positive safety culture is required support your safety systems
- Leading Indicator
- Develops a workforce that is competent, motivated, & engaged to work safely resulting in less injuries & near misses
- Ensures proper response to failures
- A positive safety culture leads to greater productivity



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Addressing Culture

- Knowing what your culture is
- Measuring & Evaluating
- Action plan to address concerns
- Ongoing measurement to evaluate progress



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SHARP Safety Culture Survey

- Background
- Institute for Work and Health Survey



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Institute for Work & Health Organizational Performance Metric

Health and Safety Practices	80%-100% ④	60%-80% ③	40%-60% ②	20%-40% ①	0%-20% ①	Score ④-0
1. Formal safety audits ¹ at regular intervals are a normal part of our business.						
2. Everyone at this organization values ongoing safety improvement in this organization.						
3. This organization considers safety at least as important as production and quality in the way work is done.						
4. Workers and supervisors have the information they need to work safely.						
5. Employees are always involved in decisions affecting their health and safety.						
6. Those in charge of safety have the authority to make the changes they have identified as necessary.						
7. Those who act safely receive positive recognition.						
8. Everyone has the tools and/or equipment they need to complete their work safely.						
Sum						
OPM final score = Sum divided by 8						

Survey Results



Group Questions

- What areas would you focus on?
- What ideas do you have to address these areas?



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Safety Culture Closing

- Safety systems
- Continuous improvement
- Several surveys, tools & methods
- Follow principles of involvement, transparency and follow up



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